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ADDENDA No 3

COMPETITIVE PROCESS FOR GRANTING THE TEMPORARY OCCUPANCY PERMIT ON MARITIME AREAS, FOR THE DEVELOPMENT OF OFFSHORE WIND ENERGY GENERATION PROJECTS IN COLOMBIA

FORM No. 4.1

Commitment to Environmental Requirements, Corporate Social Responsibility, and Occupational Health and Safety

1. Commitment

-- (full names and last names), identified with (citizen ID, foreigner ID, or passport, as applicable) No. _____ issued (or issued) in _____ - (city or country, depending on whether it is the first two or the third, respectively), as representative [legal or Authorized] (national and foreign legal entities) , representative in Colombia (if the foreign legal entity decides to act through the one it must establish) or attorney-in-fact (if opting for attending through an agent), of _____ (Name or Corporate Name of the Legal Entity in question), [in accordance with the corporate bylaws], with domicile in _____, (city and country), duly authorized for this purpose, as evidenced by _____ (indicate the document that certifies the representative authority of the signatory of this Commitment), I hereby declare to that Entity that the Legal Entity I represent formally and irrevocably declares and assumes the commitments set forth in this document, following the considerations below:

FIRST: That DIMAR has opened a Process, whose Terms impose prior Authorization for those wishing to submit an Offer.

Second: That the legal entity represented by the signatory of this Commitment supports the actions of the Colombian State in general, aimed at promoting and strengthening the protection, conservation, and restoration of the environment, as well as the rational and sustainable use of the country's renewable natural resources and the social contribution of productive projects..

Third: That said Entity has adopted or has implemented, and effectively applies an Environmental Management System, as provided for in the regulations on the National Quality Subsystem, or through International Certification that allows to consider that it is capable to undertake the

execution of the projected Temporary Occupancy Permit with strict subjection to the applicable legal regime; to the environmental licenses obtained, or to the environmental management plans approved by the competent authority, as the case may be; to the pertinent stipulations of such administrative act and, in general, to the parameters established by Best Practices and the most recent technologies of the energy industry.

Fourth: That by submitting the documents for Pre-Qualification to the ANH, and by participating in the Process, it is willing to provide the information required to comply with the environmental legislation and commitments inherent in the execution of the activities of the Permit, while assuming the following Commitments:

1. Take in a serious, responsible manner the duties and obligations set forth in the applicable legal regime and Administrative Acts relative to environmental matters and the protection of renewable natural resources.
2. Implement and execute effective, efficient, verifiable environmental management systems for the monitoring and assessment of its operations and for the performance of activities that may have an impact on natural resources and the environment.
3. Obtain and/or maintain current certification of its operation in environmental matters, such as ISO 14001 Certification or an equivalent, which may be required by DIMAR at any time, if it has been obtained, or within three (3) years following the granting of the Permit.
4. Review and apply environmental legislation in the performance of activities derived from the Permit, and have physical and economic resources, and qualified personnel to ensure strict compliance therewith.
5. Exclude from the execution of activities those areas and resources that, due to their characteristics and conditions, are excluded, protected, or subject to special regulations and/or models or standards of protection and/or conservation by the competent environmental authority, in accordance with the applicable legal regime and the permits and licenses obtained, when required.
6. Conduct pertinent management provided for by the law, in the event of having protected zones within the allocated Area.
7. Carry out the environmental procedures provided for by the legal regime before the competent environmental authorities, such as the Ministry of Environment and Sustainable Development, the National Agency for Environmental Licenses -ANLA- and the Regional Autonomous Corporation(s) with jurisdiction in areas or territories of influence of Permit activities.

8. Report the competent authorities listed below any fact or conduct of which you become aware in relation with the Permit, which may involve violation of criminal law or disciplinary offense in environmental matters:
 - Ministry of the Environment and Sustainable Development
 - National Environmental Licenses Authority - ANLA
 - Colombian Police
 - Regional Autonomous Corporations (as per jurisdiction)
 - Local and Departmental Territorial Authorities (as per jurisdiction)
9. Give instructions to its officials, employees, workers, agents and advisers, regarding the commitments assumed in accordance with this document, imposing the duties and responsibilities that correspond to each one, to ensure strict compliance therewith.
10. Refrain from performing activities whose execution may jeopardize the life of human beings or the integrity and preservation of the environment and natural resources.
11. Provide the DIMAR and other authorities with jurisdiction over environmental matters with all relevant information during the execution of activities.

Fifth: That it presents certification of having adopted or having implemented national or international parameters or standards regarding Corporate Social Responsibility, such as those contained in ISO 26000, or similar.

Sixth: That by submitting the documents for Qualification to the ANH, as well as by participating in the Process, it undertakes the following Commitments

1. Adopt and implement the Company's policies on Corporate Social Responsibility and implement a verifiable management system in this matter, which contains the corporate norms and goals, and the standards of responsibility and compliance with respect to ethnic groups or communities, subject to national or international standards such as ISO 26000 or similar. At any time during execution of the Permit, the DIMAR is empowered to verify the implementation and compliance with the policies and the system.
2. Implement good industrial practices, accepted nationally and internationally, as appropriate to Corporate Social Responsibility.

3. Perform activities of your operation in accordance with the guidelines established regarding Corporate Social Responsibility, and apply them in relationships with your workers, suppliers, contractors, and in general, stakeholders at all levels of the business organization. Report to the competent authorities any fact or conduct that may involve violation of the law on human rights or labor, civil, commercial or administrative legislation, of which you become aware during performance of your contractual activities.
4. Provide instructions to employees, agents, contractors, suppliers and advisers, as well as their representatives, on compliance with national legislation, contractual stipulations and, in general, their obligations, benefits and commitments, as well as demand from them compliance with those derived herefrom relative to their respective tasks in performing activities derived from the permit.
5. Refrain from undertaking activities that may put the life, integrity or dignity of any human being at risk, as well as discriminatory actions or actions that segregate, marginalize or undervalue people, groups or collectives, as well as from involving minors in the workplace.

Eighth: That certification is presented of having adopted or having implemented parameters or national or international Safety standards, such as those contained in OHSAS 18001, or similar.

Ninth: That by submitting the documents for Qualification to the ANH, as well as by participating in the Process, it undertakes the following Commitments

1. Adopt and implement the Company's policies on Safety and implement a verifiable management system in this matter, which contains the corporate norms and goals and standards subject to national or international parameters such as OHSAS 18001 or similar. At any time during execution of the Permit, the DIMAR is empowered to verify the implementation and compliance with the policies and the system.
2. Apply good industry practices accepted nationally and internationally regarding Safety.
3. Perform activities inherent in its operation in accordance with Safety guidelines, and apply them in the relationship with your workers, suppliers, contractors and, in general, with stakeholders at all levels of the business organization. Report to the competent authorities any fact or conduct that may involve violation of the law on human rights or labor, civil, commercial or administrative laws, of which you become aware during activities conducted in execution of the Permit.
4. Refrain from undertaking activities that may put the life, integrity or dignity of any human being at risk, as well as discriminatory actions or actions that segregate, marginalize or undervalue people, groups or collectives, as well as from involving minors in the workplace.

Full Name

Identification

Representative (Legal, Authorized, Attorney)

Legal Person